

Salary Continuance Insurance (SCI) Fact Sheet



Definition

Salary Continuance Insurance (SCI) cover provides you with a monthly income benefit if you are off work for a prolonged period due to illness or injury.

Eligibility

SCI is available to CBH employee, grower, retained and spouse members who are under age 65 and working an average of 15 or more hours per week.

Maximum Cover available

The maximum benefit is \$30,000 per month (i.e. cover for an annual salary of \$480,000)

Benefit Amount

The benefit is 75% of the monthly income you were being paid prior to ceasing work (see over for the definition of income). Payments for the following may be made in addition to the standard cover amount:

- Partial Disability Benefit;
- Rehabilitation Expense Benefit;
- Emergency Transport Benefit;
- Bereavement Benefit;
- Family Carer Benefit; and
- Workplace Modification Benefit.

Information about each of these benefits is available in our Insurance Brochure.

Income definition

If you work as an employee, this is your pre-tax income from your occupation which may include the value of all non-cash remuneration approved by the insurer. This does not include any director's fees, commissions, overtime payments, bonuses, penalty, shift or other allowances, investment income, income received from deferred compensation plans, disability income policies or retirement plans or income not derived from vocational activities.

If you are self-employed, that is you directly or indirectly own part or all of a business or practice - the income of the business or practice generated by your personal efforts after the deduction of your appropriate share of business

If you are employed by CBH Group, we will be advised annually of your salary amount by CBH and adjust your cover accordingly. If you are not employed by CBH, you should ensure the Fund is kept updated with your current salary details to ensure you are covered correctly.

Waiting period

A 90 day waiting period applies before payments commence. The waiting period starts on the date you first get medical advice and are confirmed to have a total disability by a doctor.

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Payment Periods

The Fund offers 2 choices of payment period:

- benefits paid for up to 2 years (while you are unable to work); or
- benefits paid until age 65 (while you are unable to work).

If you have chosen to have payments until age 65, you would potentially receive payments for a longer period and as such, the premiums you pay for this cover are higher.

Premiums

The insurance cost is deducted from your super account at the date you commence the insurance for the year in advance to the next 31 March. For future years, premiums for the year in advance will be deducted on 1 April each year.

Cessation of cover

Your SCI cover in the Fund will generally cease on the earliest of the following:

- the date you leave employment with CBH, unless you elect to become a retained member of the Fund and request to maintain your cover;
- 60 days after you cease to be employed (ie not in employment with any employer);
- 60 days after you cease to be a member of the Fund;
- 24 months from the commencement of employer-approved leave of absence if you do not return to work prior to the expiry of the 24 month period;
- the day before you commence service with the armed forces of any country (excluding Australian Army Reservists not deployed overseas);
- the date you attain age 65;
- the date you cancel your insurance cover;
- the date of your death;
- the date the policy ceases (ie if the insurer ceases to provide cover to Fund members); or
- the date you effect a continuation option under the policy.

You should contact us if you cease employment, go on long-term leave without pay or reduce your working hours to under 15 hours per week and we will advise if you remain eligible to hold SCI cover.

Suspension of cover

If you cease employment and do not have new employment within 60 days, you can elect to suspend your cover while you are not working and request to reinstate the cover once you commence new employment. The reinstatement must be done within 12 months of the date you ceased work and you must be working at least 15 hours per week to reinstate cover. Premiums will not be charged and you would not be covered for any events that occur during the period of suspension.

How to claim

To claim on your SCI cover, contact us on 9237 9707 for a claim form. Any claim must be notified to the Fund as soon as possible following an illness or injury that prevents you from working. The insurer may request certain medical information and other documentation in relation to the claim.

Information on all insurance cover can be found in our Insurance Brochure available at <http://www.cbhsuper.com.au/publications/all-insurance-docs.html>

The information in this document is general information only and does not take into account any person's individual objectives, personal financial situation or needs. You should consider obtaining financial advice tailored to your own personal circumstances before making a decision about the insurance to hold through the Fund.